



The Rev. Austin E. Miller, S. J., director of the Creighton Institute of Industrial Relations, goes over a class schedule with two students of the institute.

They are Aubrey Allen (center), member of the Omaha Park commission and president of Local 60, International Association of Machinists, and T. A. Rowland who is associated with the Cudahy Packing company. Mr. Allen has attended every session of the institute since it opened.

C. I. I. R. Offers

## An Ethical Approach To Labor Problems

When the Creighton Institute of Industrial Relations opened its doors on its ninth session recently it was marking four and one-half years of service to the community.

The institute is not, strictly speaking, a school. Rather it has been more of a meeting place where working men and women and their employers gather once a week to discuss their individual and collective problems.

But to the extent that its students carry away some valuable ideas as to the ethics of labor relations, it is a school, a school devoted to solving labor problems within a framework of morality rather than expediency.

The institute was a new idea in Omaha when first founded. And the idea didn't catch on too well at first. However, under the guidance of the Rev. Henry W. Linn, S.J., founder and then director of the school, the group grew rapidly from its nucleus of 15 students.

For the first three years of its existence, the institute was open only to representatives of labor. However, in the fall of 1947 the idea had become so popular that Father Linn decided to open the school to representatives of management as well as labor.

It was at this time that Father Linn resigned his position as di-